Research Analyst / Data Scientist

We are an established consulting company in the fish, wildlife, outdoor recreation and conservation fields based in Fernandina Beach, FL that offers the flexibility of working remotely from anywhere in North America.

Who We Are: Southwick Associates is a boutique economics and statistics consulting firm specializing in primarily serving state fish and wildlife agencies, outdoor equipment manufacturers, conservation and sportsmen's NGOs and their supporting businesses. Celebrating 30 years, we are known as problem-solvers, developing solutions and new products now widely used by our client base. We are the go-to firm when difficult challenges arise, and answers are needed.

- Our employees work remotely via online tools from the location of their choosing.
- We believe that our company is family and provide a flexible work-life balance.

The Position: We're looking for a research analyst who is knowledgeable and experienced in data analysis and management. Pay is commensurate with experience, plus:

- ✓ 401K
- ✓ Annual profit share
- ✓ Starting two weeks annual vacation, increasing to 4 weeks by year 10
- ✓ We offer nine fixed holidays annually plus liberal leave the last week of the year

Requirements:

1. Programming experience (R, Python and/or SAS) along with writing functions and macros. Git/Github experience a plus but not a requirement.
2. Must be a self-starter, self-disciplined and able to work as a team with limited oversight.
3. Master's degree is preferred or demonstrate strong analytical skills and experience. Degree must be in a quantitative field such as statistics, economics, natural resource fields, etc.
4. Interest in fishing, hunting, target shooting and/or the outdoors a plus.
   Due to limited time, we will not respond to applicants not meeting the requirements

Responsibilities:

- Working with a html/Tableau team, develop dashboards highlighting trends in hunting and sportfishing at the state, regional and national levels based on license data from multiple states in multiple formats.
- Help design new data aggregation and analytical systems to help track outdoor participation, conversations and market trends.
- Design, field and analyze surveys plus assess existing data sets on behalf of clients.
- Manage projects including communications with project team members and the client.
- Take the initiative to learn new analytical skills.
- Take on custom research projects as assigned, either solo or in support of a team.

If interested, send resume or vitae to Donna@SouthwickAssociates.com. References and background will be checked. Posting closes on April 8th, 2020 or until filled.